

# THE DISC PERSONALITY ASSESSMENT - Take this Assessment 1<sup>st</sup>



## 1. DISC Total \_\_\_\_\_

**Never Rarely Sometimes Often Always**

I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment & authority.	1	2	3	4	5



## 2. DISC Total \_\_\_\_\_

**Never Rarely Sometimes Often Always**

I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5



## 3. DISC Total \_\_\_\_\_

**Never Rarely Sometimes Often Always**

I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team over leading.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5



## 4. DISC Total \_\_\_\_\_

**Never Rarely Sometimes Often Always**

I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5

### **DISC Personality Assessment Instructions:**

1. Respond to each statement in each section
2. Calculate the totals and enter in the blank.
3. Identify your highest total score and second highest score.
4. Go to "[Personality Summaries](#)" for info.
5. For Greater Details about your Personality Types explained see "[Personality Descriptions](#)."



**\*Use the QR Code to Find the Summary Page on the FBC Website:**