DISC Personality Profile Summaries – page 1

D Personalities - Decisive / Dominant / Direct / Determined - Lion

"D" -Personalities are decisive, dominant, direct, determined, task-oriented, organized, outgoing, and outspoken.

As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

High "D"'s are – Driven, Ambitions, Stron-Willed

Low "D"'s are – Unobtrusive, Cautious, Agreeable

I Personalities – Influential / Interactive - Otter

"I" personalities are influential, interactive, witty, easygoing, outgoing, and people-oriented.

As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

High "I"'s are – Enthusiastic, Warm, Persuasive
Low "I"'s are – Logical, matter-of-Fact, Incisive

Use QR Code to Dive Deeper with more Detailed Descriptions

DISC Personality Profile Summaries – page 2

S Personalities – Steady / Stabilizing – Golden Retriever

"S" personalities are steady, stable, analytical, introverted, and people-oriented.

As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize that change can be healthy and be willing to adapt.
- Consider the overall goals of your family or group, not just specific procedures.

High "S"'s are – Loyal, Relaxed, Passive, Patient

Low "S"'s are – Impulsive, Eager, Flexible, Restless

C Personalities – Compliant / Cautious / Competent – Beaver

"C" personalities are compliant, cautious, competent, task-oriented, goal oriented, and introverted.

As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

High "C"'s are – Detail Oriented, Conventional, Exacting

Low "C"'s are – Arbitrary, Unbending, Unsystematic

Use QR Code to Dive Deeper with more Detailed Descriptions